FAQs

What are the time commitments?
The Career Mentor Link program runs over the academic year. The amount of time is not onerous and usually involves some email and phone contact and a minimum of 2 face-to-face meetings, in a six month period.

Isn’t Career Mentor Link simply a work experience program?
No. Career Mentor Link is not a “work experience” or “paid employment” program but a mentoring structure that encourages professionals to assist with the career development of future professionals.

Can a Mentee or Mentor receive any form of payment?
No, definitely not. To fulfil the University’s insurance requirements, neither a mentee nor a mentor can receive any form of payment for participating in Career Mentor Link.

What is UWA’s involvement?
The UWA Careers Centre offers support by providing a coordinator who organises the program structure, events and program evaluation. The coordinator can also advise mentors and mentees on any issues that may arise.

How can UWA Faculties become involved?
We can assist you in offering Career Mentor Link to students in your faculty or school. Individual staff members can also nominate to be mentors. Please contact the program coordinator.
What is Career Mentor Link?
Career Mentor Link is a career mentoring program that matches professionals (mentors) with UWA students (mentees).

It provides a fantastic opportunity for mentees to gain “real-world” insights and for mentors to share their wisdom, help another and enhance their professional development in areas such as leadership and communication.

What is career mentoring?
Career mentoring is one of the most successful ways of helping students link to industry and prepare their career. Put simply, mentoring is a one-on-one partnership between a more experienced person (the MENTOR) and someone who is less experienced (the MENTEE).

The mentoring relationship
Career Mentor Link encourages the student mentee to seek advice and information about their career direction and employment goals. In turn, the mentor shares their industry skills, experiences and insights and takes an active interest in the career development needs of the student.

The relationship is based on mutual respect, encouragement, constructive feedback, openness and a willingness to learn and share.

Being a Mentor
Career Mentor Link gives you the opportunity to become involved with high-calibre students from one of the best universities in the country.

Career Mentor Link is not a work experience program, but a career mentoring program. The focus is on helping a student develop the skills they need to manage their career, rather than on-on-the-job training.

The role of the mentor is to support, guide and encourage the mentee.

Benefits to Mentors
By participating in Career Mentor Link you are likely to:
- Gain personal satisfaction from knowing you’ve made a difference to someone else’s career development;
- Enhance your “personal skills” such as leadership and communication;
- Widen your professional networks;
- Hear fresh perspectives from your mentee;
- Increase your profile (and your organisation’s) at the University.

Become Involved!
Mentors are vital in making the UWA Career Mentor Link program a success. We value your participation and will assist you every step of the way.

The mentoring program is available to industry professionals, residing in WA, with a minimum 4 years in the workforce.

Visit the website for further information and to register online: www.careermentorlink.uwa.edu.au

Being a Mentee
Career Mentor Link gives you access to “real world” insights from an industry professional who is interested in helping you develop your career.

It is important to note that Career Mentor Link is not a work experience or paid employment program.

It is a mentoring relationship focused on identifying your career goals and developing your career management skills.

Benefits to Mentees
By participating in Career Mentor Link you are likely to:
- Develop practical skills and confidence to enter your chosen profession;
- Build personal and professional networks;
- Be able to link academic study to industry realities;
- Broaden your knowledge of the career options open to you;
- Learn what employers are looking for when they hire graduates.

Become Involved!
The program is open to currently enrolled UWA students who have completed one full year of study. Students must be enrolled at UWA for the full year to participate.

Visit the website for further information and to register online: www.careermentorlink.uwa.edu.au